

Commission Meeting
MINUTES
April 8, 2025
2:00 P.M.

4/8/25 14

Present:

COMMISSIONERS:

Larry Mills, President

Roger Chapin, First Vice President

Britta Gross, Commissioner

Buddy Dyer, Mayor

Clint Bullock, General Manager & Chief Executive Officer

Attila Misztli, Chief Operating Officer

Linda Ferrone, Chief Customer & Marketing Officer

Christopher McCullion, Chief Financial Officer

Michael Murtagh, Chief Transformation & Technology Officer

Latisha Thompson, Chief Employee Experience Officer

LeMoyne Adams, Orlando Alancastro, Luz Aviles, Jaison Busby, Jenise Osani, Vice Presidents

Frances Johnson, Recording Secretary

The April 8, 2025 Commission Meeting was held in person at the Orlando Utilities Commission's Reliable Plaza Commission Chambers.

* * *

President Mills asked LaShun Nale-Stadom to provide the Safety and Security protocols for the meeting.

Moment of Reflection

President Mills asked Alyson Byrne Escribano to provide the moment of reflection.

Pledge of Allegiance

President Mills asked Maggie Burdette to lead the Pledge of Allegiance to the Flag.

* * *

Call to Order

The Commission Meeting was called to order at 2:06 P.M. President Mills noted that Commissioner Landman Gonzalez was not in attendance, acknowledging a quorum was present.

* * *

Consideration of the Minutes

MOTION: On a motion by Commissioner Chapin, seconded by Mayor Dyer and unanimously carried, the reading of the March 4, 2025 Commission Meeting minutes was waived, and the minutes were approved.

* * *

Employee / Community Recognition

Michael Murtagh presented a 30-year service award to Joan Anthony, Manager of Business Planning; and Angela Smith, Business Applications Analyst.

* * *



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Commission Meeting

4/8/25 15

LeMoyné Adams recognized the 2025 Lineman Competition participants. He highlighted the Florida Municipal Electric Association (FMEA) Lineman Rodeo that was held on February 28th and March 1st, and the American Public Power Association National Lineworkers Rodeo that was held on March 28th and 29th, where OUC's top competitors from the FMEA competition had the opportunity to compete. Refer to the Appendix for more information.

* * *

Attila Miszti presented Tim Lord, Auxiliary Operator, with the Heroic Action Recognition. This recognition was in support of our Make Safety First value, in which Mr. Lord saved the life of a member of the public prior to coming to work.

President Mills read the Resolution of Appreciation to Mr. Lord into the record. Refer to the Appendix for more information.

* * *

Luz Aviles highlighted the 2025 OUC Charity Golf Tournament that was held on March 8th at Eagle Creek Golf Course in Lake Nona, in which \$58,000 was raised. Checks in the amount of \$14,500 each were presented to the following charities: Orlando Fisher House, Osceola Arts and District, Greater Haitian American Chamber of Commerce, and the UF/FAS Extension Orange County. Refer to the Appendix for more information and a video.

Ms. Aviles continued with an update on two educational programs in honor of Earth Month, the Watercolor Project and the Watts Savings Project. She also highlighted OUC's April community engagement activities designed to educate the community on the importance of sustainability and conservation, while allowing OUC employees to participate in some of those activities. April's calendar of events was provided to the commissioners. Refer to the Appendix for more information and a video.

* * *

President Mills read the Water Conservation Proclamation into the record and presented the Proclamation to Dierdre Irwin, Water Conservation Coordinator at St. Johns River Water Management District. Ms. Irwin expressed appreciation to OUC for its partnership with the water management district to help address water constraints. Refer to the Appendix for more information.

* * *

Affirmative Items

President Mills presented the affirmative items for Approval.

MOTION: On a motion by Mayor Dyer and seconded by Commissioner Chapin, Affirmative Items A-1 through A-27 were approved as follows:

1. Ratification of the fuel procurements to the most responsive and responsible bidders in December 2024 in the aggregate amount of \$15,105,575.32 as follows:

NATURAL GAS PURCHASES ⁽¹⁾:

December 2024	Clarke-Mobile Counties	\$ 548,700.00
December 2024	ConocoPhillips	\$ 269,919.73
December 2024	EDF Trading	\$ 844,014.25
December 2024	Florida Gas Utility	\$ 650,989.91
December 2024	Gas South	\$ 158,184.00
December 2024	Municipal Gas Authority of Georgia	\$ 2,335,248.60
December 2024	Pathpoint Energy	\$ 3,063,841.97
December 2024	Radiate Energy	\$ 967,029.35
December 2024	Tenaska Gas Storage, LLC	\$ 1,141,958.10
December 2024	Texla Energy Management	\$ 587,129.79



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COAL PURCHASES:

Commission Meeting

4/8/25 16

December 2024	Crimson Coal Corporation	\$ 4,115,883.40
December 2024	Foresight Coal Sales, LLC	\$ 422,676.22

2. Approval of RFP #8216 - Contract award to CT/HX, LLC, the lowest, most responsive, and responsible proposal for the installation of new fill material and drift eliminators in the Lake Nona Chilled Water Plant's cooling towers in the amount of \$353,666;
3. Approval of a Capital Expenditure Estimate for the installation of the underground electric distribution system to serve the Ambrose LeeVista Warehouse Center – Parcel 1 project in the amount of \$566,161.67, with a customer contribution in the amount of \$276,641;
4. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the aggregate amount of \$2,084,222.87 for final engineering and construction necessary to complete the Lee Vista Boulevard Electric Infrastructure Project, increasing the total project cost to \$2,185,397.87. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Atwell, LLC in the amount of \$77,000 to provide final design engineering, permitting services, and construction support, increasing the total Purchase Order amount to \$172,000;
5. Approval of the Capital Expenditure Estimate for the conversion of overhead facilities to a new underground manhole duct-line system and installation of primary underground cable and switchgear along Alden Road and Brookhaven Drive in the amount of \$1,061,065.34, with a customer contribution in the amount of \$570,637;
6. Approval of the Capital Expenditure Estimate for the installation of the underground electric distribution system to serve Meridian Park Development in the amount of \$1,026,156.60;
7. Approval of a Capital Expenditure Estimate for installation of underground electric distribution facilities to serve Meridian Park and Torrey Preserve Developments – Phase 2 of 3 in the amount of \$3,108,998.45;
8. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$2,327,329.74 for additional construction costs for the Orlando Circuit Upgrade along State Road 520, increasing the total project cost to \$4,324,670.07;
9. Approval of RFP #8129 – Contract award to Osmose Utilities Services, Inc. and Lost Time Control West, Inc. d/b/a Geoforce Utility Technologies, the most responsive and responsible proposals to provide pole inspection and maintenance services in the aggregate amount of \$1,899,866;
10. Approval of a Purchase Order to Orange County Board of County Commission for radio system access of their public safety radio system in the amount of \$720,000;
11. Approval of a Capital Expenditure Estimate for engineering, procurement, and construction support for the Pershing Substation Load Tap Changers Replacement Project in the amount of \$550,000. Approval of a sole source Purchase Order to Reinhausen Manufacturing, Inc. to provide two load tap changer units in the amount of \$435,000;
12. Approval of a Capital Expenditure Estimate for the St. Cloud Central to St. Cloud North Transmission Line Upgrade Project in the amount of \$500,000. Approval of a Purchase Order to Black & Veatch Corp. for preliminary engineering and environmental services in the amount of \$400,000;

13. Approval of a Capital Expenditure Estimate for engineering support services for the Bear Hammock Feasibility Study Project in the amount of \$500,000. Approval of a Purchase Order to Burns & McDonnell Engineering Company, Inc. for engineering support services in the amount of \$400,000;
14. Approval of a Capital Expenditure Estimate for the Southwood to Turkey Lake 115kV Transmission Line Addition Project in the amount of \$500,000. Approval of a Purchase Order to Leidos Engineering, LLC for preliminary engineering and environmental services in the amount of \$400,000;
15. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$1,805,000 for engineering and construction support necessary to complete the Split Oak Substation Transformer Unit Addition Project, increasing the total project cost to \$7,805,000. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Power Engineers, Inc. in the amount of \$1,060,000 to provide design engineering and construction management services, increasing the total Purchase Order amount to \$1,155,000;
16. Approval of Change Request No. 2 to the Capital Expenditure Estimate in the amount of \$5,286,750 for engineering, procurement, and construction support necessary to complete the Lake Agnes to McIntosh Transmission Line Relocation Project, increasing the total project cost to \$5,400,000. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Black & Veatch Corp. in the amount of \$353,000 to provide design engineering and construction management services, increasing the total Purchase Order amount to \$448,000;
17. Approval of Change Request No. 5 to the Capital Expenditure Estimate in the amount of \$2,200,000 for material procurement, construction services, and engineering services necessary to facilitate the return to service of the Weber to Country Club 115kV Underground Transmission Line Upgrade Project, increasing the total project cost to \$20,495,000. Approval of an OUC initiated scope change and conforming Change Order No. 3 to Power Engineers, Inc. in the amount of \$250,000 for additional engineering services, increasing the total Purchase Order amount to \$1,665,000. Approval of an OUC initiated scope change and conforming Change Order No. 4 to Elecnor Hawkeye LLC in the amount of \$1,500,000 for additional material procurement and construction services, increasing the total Purchase Order amount to \$11,930,555;
18. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$640,900 for Implementation Services for the ARCTICA Transformation Project – Phase 2, increasing the total project cost to \$756,300. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Leonardo da Vinci Inc. dba Quanam in the amount of \$506,475 for Professional Services, increasing the total Purchase Order amount to \$600,815. Approval of a Purchase Order to Leonardo da Vinci Inc. dba Quanam for Maintenance and Support in the amount of \$175,594. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Keyrus USA Inc. in the amount of \$33,052 for Software and Subscription Services, increasing the total Purchase Order amount to \$280,612;
19. Approval of a sole source Purchase Order to Oracle America, Inc. for maintenance and support of database and software in the amount of \$ 1,089,311.63;
20. Approval of a sole source Purchase Order to Checkpoint Technologies, Inc. for Application Lifecycle Management and Unified Functional Testing software maintenance and support in the amount of \$108,790.90;
21. Approval of additional funding in the amount of \$120,201 with conforming Change Order No. 1 to All-Rite Fence Services, LLC to provide fencing installation services, increasing the total Purchase Order amount to \$210,201;

22. Approval of a Purchase Order to Baker Roofing Company to provide labor and material in the amount of \$249,520;
23. Approval of a Purchase Order to The Watauga Company to furnish labor, materials, equipment, tools, permitting, and construction services in the amount of \$329,620;
24. Ratification of Hurricane Milton preparation and restoration expenses in the aggregate amount of \$5,278,992.07;
25. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Willis Towers Watson US LCC in the amount of \$133,100 to complete Phase III of the compensation study, increasing the total Purchase Order amount to \$478,200. Approval of a Purchase Order to Willis Towers Watson US LCC to provide career framework services in the amount of \$271,700;
26. Adoption of the recommended Plan Changes to the Cash Balance Component of the Hybrid Retirement Program and authorization for the General Manager & CEO to execute the Fourth Amendment to the Orlando Utilities Commission Defined Benefit Pension Plan document.
27. Approval of RFP #8169 – Contract award to Simply Organic Services, LLC d/b/a Simply Organic Gardens, the only supplier to submit a proposal to provide maintenance and support services for the Gardenia organic garden and living wall in the amount of \$278,718.

* * *

Presentation

Commissioner Chapin provided the March 27, 2025 Audit-Finance Committee report.

The Audit-Finance Committee meeting was held on March 27, 2025.

The Committee received an update on the issuance of the Series 2025A and Series 2025B bonds, which were successfully closed in February.

The Committee received updates on strategic sourcing metrics, as well as Hurricane Milton expenses and purchase orders requiring ratification by the Board at the April Commission meeting.

The Committee considered a proposal for modifications to the Hybrid Retirement Program pursuant to a periodic review of actuarial assumptions for recommendation for Board approval.

- A-26: The Committee recommends Board adoption of the proposed modifications to the Cash Balance Component of the Hybrid Retirement Program and authorization for the General Manager & CEO to execute the Fourth Amendment to the Orlando Utilities Commission Defined Benefit Pension Plan document.

The Committee discussed the Natural Gas Contribution in Aid of Construction fee, and approved a proposal to discontinue the collection of the fee until State law is clarified regarding the ability to charge such a fee.

The Committee was notified of a planned revision to the TruNet Solar tariff to allow for the continued use of the current billing method for customers until billing system modifications are complete. The revised tariff will be presented for Board approval at the May Board meeting.

The Committee received an Internal Audit update, including an overview of the completed Fiscal Year 2025 projects. The Committee also received a report on the results of a Quality Assessment Review of OUC's internal audit activities and discussed the status of open internal audit items.



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Commission Meeting

4/8/25 19

The Committee considered proposals for modifications to the Audit-Finance Committee Charter and the Internal Audit Charter for recommendation for Board approval.

- PRES-1a: The Committee recommends the Board adopt the amendments to the Audit-Finance Committee Charter.
- PRES-1b: The Committee recommends the Board adopt the amendments to the Internal Audit Charter.

The Committee received quarterly updates for the Energy Risk Management Oversight Committee, Treasury, Accounting, and Grants Administration activities.

* * *

MOTION: On a motion by Commissioner Gross, seconded by Commissioner Chapin and unanimously carried, the adoption of the revised Audit-Finance Committee Charter as recommended by the Audit-Finance Committee was approved.

MOTION: On a motion by Commissioner Gross, seconded by Commissioner Chapin and unanimously carried, the adoption of the revised Internal Audit Committee Charter as recommended by the Audit-Finance Committee was approved.

* * *

Chris McCullion presented the March 2025 Financial Report, acknowledging that information provided in the meeting packet reflects financials through February 2025. Refer to the appendix for more information.

General Manager's Comments

Clint Bullock provided an update on OUC's reliability performance, stating that in 2023, OUC implemented several electric distribution reliability process enhancements to reduce outages' duration. He announced that OUC is leading in the System Average Interruption Duration Index (SAIDI) based on data submitted by Florida investor-owned utilities to the Florida Public Service Commission. OUC's 2024 SAIDI performance was 37.3 minutes actual vs. 42 minutes target. He mentioned Mr. Miszti is preparing to present later this summer on a new grid resiliency program we intend to fund in FY 2026 and beyond.

Mr. Bullock announced the position rotation between Jenise Osani and Luz Aviles. Ms. Osani will now serve as the Vice President of Customer Experience & Sales, while Ms. Aviles will take on the role as Vice President of Marketing & New Products. Both positions report to Linda Ferrone.

Commissioners' Comments

Commissioner Gross expressed appreciation for the meeting and all the fantastic updates. She noted that she hopes that the citizens of Orlando appreciate the vital role OUC plays in the community.

Commissioner Chapin stated he appreciates seeing the 30-year service award recipients and the amazing recognition of Tim Lord. He also appreciates the record-breaking Golf tournament, the young voices in the Water Color Project video, and hearing about OUC's improved reliability.

Mayor Dyer provided a reminder that the City of Orlando is celebrating its 150th year of incorporation and is partnering with the Orange County History Center starting on Saturday, April 12, 2025, for Orlando Connect, stating there will be 150 articles on display that represent the history of Orlando.



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Commission Meeting

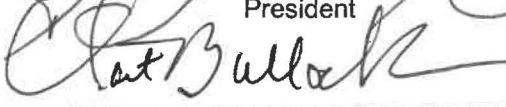
4/8/25 20

President Mills echoed everyone's sentiments and acknowledged the safety recognition to Tim Lord.


President Mills adjourned the meeting at 3:10 P.M.



President



Secretary



Recording Secretary

APPENDIX

Employee/Community Recognition

FMEA & APPA Lineman Competitions

Tim Lord – Resolution of Appreciation

OUC 2025 Charity Golf Tournament [Video](#)

Water Color Project, Watts Savings, & Earth Month Activities: [Video](#)

Water Conservation Proclamation

Presentation

Financial Report

Employee Recognition

FMEA & APPA Lineman Competitions

FMEA & APPA Lineman Competitions



LeMoyne Adams, VP, Electric & Water Distribution

04/08/25

FMEA Lineman Competition



Mutual Aid Event



Journeyman Team Event



Journeyman Team Event



OUC Leadership



OUC Brought Home Three Trophies



3

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Congratulations to Team OUC!



4

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APPA National Lineman Competition

OUC Brought Home a Trophy



3rd Place, Apprentice Overall
Garrett Accomando



Apprentice Event



Apprentice Event



Journeyman Team Event

Employee Recognition

Tim Lord Resolution

Resolution of Appreciation

Whereas, the ORLANDO UTILITIES COMMISSION wishes to recognize and honor TIM LORD, an Auxiliary Operator who has worked with OUC for 23 years, nine of those as an OUC employee.

Whereas, Mr. Lord honored his commitment to OUC's core value to "Make Safety First" by undergoing routine rescue training for his role with the Emergency Response Team at the Stanton Energy Center.

Whereas, Mr. Lord was driving on Highway 59 during his commute to work in the early morning hours of March 6, 2025.

Whereas, Mr. Lord noticed a vehicle cross the center lane of traffic, veer off the road, collide head-on with a tree and erupt in flames.

Whereas, Mr. Lord pulled up to the crash site and utilized his emergency training with OUC to assess the scene for potential hazards.

Whereas, Mr. Lord checked the trapped driver's condition and extracted him from the burning vehicle before it was engulfed in flames.

Whereas, Mr. Lord stayed with the driver to provide initial care and reassurance until Orange County Fire Rescue and Emergency Medical Services arrived.

Now, Therefore, Be It Resolved, by the ORLANDO UTILITIES COMMISSION that expresses its deepest gratitude to Mr. Lord for his readiness to place himself in harm's way to help another.

Be It Further Resolved, the ORLANDO UTILITIES COMMISSION recognizes Mr. Lord for his exceptional courage, selflessness and commitment to public safety by making this Proclamation a part of the official Commission records and by presenting to him a testimonial copy as a symbol of the pride and esteem in which he is held by the Commission.

In Witness Whereof, Commission President Larry Mills, Th.D. and General Manager & CEO Clint Bullock,

Dated this 8th day of April 2025.

On File
Larry Mills, Th.D.
Commission President

On File
Clint Bullock
General Manager & CEO

Community Recognition

OUC 2025 Charity Golf Tournament

OUC 2025 Charity Golf Tournament



Luz Aviles, VP, Marketing & New Products

04/08/25

A Record 158 Players Participated



30 years of giving back to the community, with more than \$1 million in donations gifted to 83 nonprofits in Orange and Osceola counties.



\$58,000 Raised for Our Charities

Four Nonprofits Benefited: (\$14,500 each)

- Orlando Fisher House
- Haitian American Chamber of Commerce
- UF/IFAS Orange County Extension
- Osceola Arts



3

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Thank You Sponsors, OUC Employees and Players



5

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Community Recognition

OUC Community Update:

Water Color Project, Watts Savings, & Earth Month Activities

OUC Community Update:

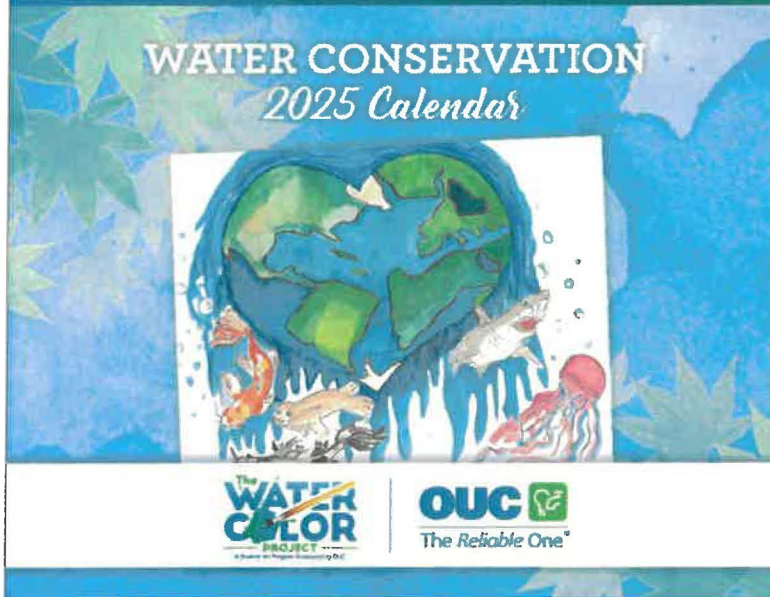
Water Color Project, Watts Savings, & Earth Month Activities



Luz Aviles, VP Marketing & New Products

04/08/25

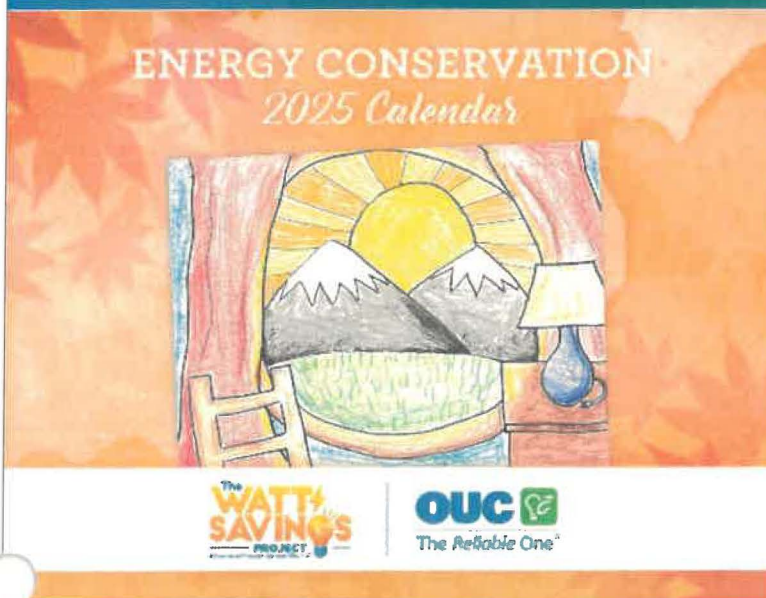
Water Color Project



2

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Watts Savings Project



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OUC Earth Month Events



**Until
4/13**

- Watercolor Project H2Show Exhibit, CityArts
- UCF Celebrates the Arts, Dr. Phillips Center for the Performing Arts

4/25

- City of Orlando Earth Day Work Day

4/19

- Central Florida Earth Day Celebration, Lake Eola Park
- OUC Earth Month Community Volunteer Project

4/26

- St. Cloud Earth Day, Veteran's Memorial Library
- Breakthrough T1D Walk, Cranes Roost Park

4/22

- Orange Avenue Earth Day, 200 S. Orange Ave.
- OUC Clean-up for a Cure, Lake Lorna Doone Park



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Community Recognition

Water Proclamation
April is Water Conservation Month



Proclamation

April is Water Conservation Month

Whereas, clean, safe and sustainable water resources are vital to the City of Orlando and Orange County economy, the environment and our citizens; and

Whereas, the State of Florida, its Water Management Districts and the Orlando Utilities Commission are working together to increase awareness about the importance of water conservation; and

Whereas, the Orlando Utilities Commission and the State of Florida have designated April, typically a dry month, as Water Conservation Month, to educate citizens about saving precious water resources; and

Whereas, the Orlando Utilities Commission continues to provide residential and commercial customers with programs and rebates that support water conservation and help Orlando maintain our status as the *Greenest City in the Southeast*;

Whereas, the Orlando Utilities Commission has helped residential and commercial customers save nearly 103 million gallons of water by conducting more than 1,700 free in-person water conservation audits in 2024; and

Whereas, the Orlando Utilities Commission has also delivered residential and commercial customers with nearly 45,436,080 gallons of deemed lifetime savings due to 217 paid rebates; and

Whereas, every organization and citizen can make a difference when it comes to saving water;

Now, therefore, the Orlando Utilities Commission does hereby proclaim the month of April as

Water Conservation Month

in the Orlando Utilities Commission service territory, which includes the City of Orlando and portions of unincorporated Orange County; and urges all residents and businesses to help protect our precious resources by practicing water saving measures.

In witness whereof, Commission President Larry Mills and General Manager & CEO Clint Bullock,

Dated this 8th day of April, 2025.

On File
Larry Mills
Commission President

On File
Clint Bullock
General Manager & CEO

Presentation

Financial Report.

Financial Report (preliminary)

\$ in millions	FYTD March 2025			
	Actual	Budget	\$ Δ	% Δ
Retail and Wholesale Electric Revenues	\$ 257.4	\$ 257.8	\$ (0.4)	-0.2%
Water, Chilled Water and Other Revenues	96.2	95.8	0.4	0.4%
Total Revenues, excluding Fuel Revenues	\$ 353.6	\$ 353.6	\$ -	0.0%

Overview

- Total Revenues excluding Fuel Revenues were in line with Budget.
 - Includes revenue deferrals in the amount of \$16.4 million (\$11.3M in retail electric, \$5.1M in wholesale electric) driven by increased variability in weather temperatures, resulting in higher-than-expected cooling and heating degree days.