

**SUSTAINABILITY WORKSHOP MINUTES**  
**ORLANDO UTILITIES COMMISSION**  
**June 10, 2014**  
**2:00 P.M.**

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**Present:**

**COMMISSIONERS:**

Dan Kirby, President  
Linda Ferrone, First Vice President  
Maylen Dominguez, Second Vice President  
Buddy Dyer, Mayor

Kenneth P. Ksionek, General Manager & Chief Executive Officer  
Jan Aspuru, Clint Bullock, Roseann Harrington, Byron Knibbs and Chip Merriam, Vice Presidents  
John Hearn, Vice President & Chief Financial Officer  
Jerry Sullivan, Vice President & Chief Information Officer  
W. Christopher Browder, Vice President & General Counsel  
Luz Aviles, Sustainability Director  
Nanci Schwartz, Recording Secretary

The Sustainability Workshop of the Orlando Utilities Commission was held Tuesday, June 10, 2014, at 2:00 P.M., in the Orlando Utilities Commission's Seventh Floor Open Area.

President Kirby provided opening remarks. He discussed the importance of innovation as well as in embracing OUC's vision and mission and ensuring they are clearly defined to customers, competitors and neighbors. He stressed that OUC must embrace sustainability while maintaining reliability and affordability, as well as listening to customer demands and meeting customer expectations. In order to do this, OUC must retain and attract a skilled workforce. President Kirby discussed President Obama's new carbon standards and how it will affect OUC. He will continue to challenge OUC to improve its sustainability efforts.

Ken Ksionek also provided opening remarks explaining the purpose of the workshop and the agenda.

Roseann Harrington presented a high-level overview of OUC's Sustainability Journey.

Clint Bullock discussed how OUC powers the greenest city in the Southeast. He also discussed OUC's clean energy strategies and asked for input from Commissioners regarding the percentage of renewable energy in OUC's portfolio.

Luz Aviles explained OUC's tactical strategies for increasing sustainability programs and presented journey maps of an OUC employee, customer and business partner. The journey maps will be helpful in encouraging all citizens towards greater sustainability.

Jerry Sullivan summarized several guiding principles that developed during the workshop, including exhibiting leadership, formulating a change in OUC's culture and alignment with the City of Orlando on sustainability issues. Mr. Sullivan also discussed several action items that developed as a result of the workshop, including creating a financial plan for new initiatives, developing percentages for clean energy and developing new sustainability programs.

Commissioner Ferrone commended the OUC staff on the workshop. She stated that there were many amazing ideas presented and applauded the effort and creativity shown. She urged OUC to continue moving forward with short-term sustainability programs and to consider the workshop a first step on a long-term journey. She also urged OUC to consider how each employee can become a leader in sustainability and how OUC can become a sustainability leader in the utility industry.

Mayor Dyer reiterated that the workshop is the first step in a long process. He commended the change in the wording of Strategic Initiative #4. He stressed the importance of OUC being known as a protector of the environment, and how the emphasis on sustainability meshes well with the City of Orlando's sustainability efforts. He stated that more information is needed in order to determine financial numbers and clean energy percentages, but that this should be determined by the end of the year. He stated that he appreciates the effort and teamwork of OUC staff in presenting the workshop. He looks forward to continuing to partner with OUC on sustainability.

Commissioner Dominguez expressed her excitement about the ideas and creativity presented at the workshop. She thanked OUC for the passionate effort and teamwork. She also thanked the fellow Commissioners for their leadership and continuing to push for greater sustainability. She stated that OUC can become a leader in sustainability and urged staff to develop a clear mission statement. She also stressed the importance of using sustainable programs to develop new revenue streams for OUC, which will enable the company to continue supporting the community and impact future generations in a positive way.

President Kirby reiterated the emphasis on leadership, innovation and culture change that was presented at the workshop. He thanked OUC staff for their effort, especially for the impressive amount of work achieved in a short amount of time. He stressed the importance of remaining customer-focused and to always consider the impact on ratepayers of sustainability programs, both short-term and long-term.

The workshop adjourned at 5:21 P.M.